



Brendan McIntyre  
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To Whom It May Concern:

I had the privilege of recruiting Mick Knutson for a long time client, Fireman's Fund Insurance Company. Mick was a team leader on a property insurance quotation and issuance application from March 2002 until June 2002. Mick was responsible for managing team members, project management duties, and functioned as an Architecture consultant helping us resolve several critical issues in the project.

The project Mick was assigned to was originally started 12 months prior to him joining the team. The project was not planned well, and had many architectural issues that forced management to put the project on hold. Mick's expertise in J2EE/OO technology and his dedication towards the project, helped steer the project back onto course and is slated to deliver in an acceptable timeframe. Mick has a well refined/seasoned understanding of OO technologies, and proved invaluable as a J2EE expert. Mick's knowledge was an integral part of reorganizing the FFIC team, and interviewing additional team members.

I have been working with Mick for almost 9 months getting to know him, and trying to place him at various clients. So I have a great understanding of his background and would have no hesitation or reservation in utilizing Mick's services again at any time. It is my opinion that Mick is highly reliable, well articulated and very dedicated to his work and co-workers.

Feel free to contact me if you need more information or have questions.

Sincerely,

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